

# Safety is our Value

“It takes only one individual to provide vision, but it takes a team effort to achieve it.”



## Davey Health & Safety

Davey values its employees. Therefore, providing a safe and healthy work environment for our employees is of utmost importance. We understand our workers are the key to our success and have many of the answers when it comes to building the capacity for safety. We use their experiences to improve the resiliency of our organization to ensure everyone goes home safe.

### Stay Focused

Challenge yourself to stay focused on safety from the moment you leave your home to the time you return at the end of the day.

### Lead by example

Work safely and be aware of any unsafe practices and bring them to the attention of fellow employees, crew leaders and/or supervisors.

### Tell your story

Share your successes and lessons learned for the benefit of your fellow employees.





# This We Believe About Safety

## **Human error is normal**

*Even the best people make mistakes. Anticipating human error allows us to create the best opportunities for employees to succeed and go home safe. In other words: when you trip, how good are you at falling?*

## **Blame stops improvement**

*Blame is a dead-end street. The world's leading experts on how work gets done within your operation are already on the payroll. Workers are not the problem. Workers are the problem solvers.*

## **Learning is vital**

*Learning is key to continuous improvement. Powerful learning opportunities present themselves during incident and close call reviews, and job observations even when work is done successfully. Learning is possible when we support a culture of open and unassuming communication.*

## **Context drives behavior**

*We make one assumption: employees show up to do good work and not get hurt. Therefore, understanding the conditions around "what" failed is more important than "who" failed.*

## **How you respond to failure matters**

*After an incident, leaders can either blame and punish or learn and improve. This choice directly determines the level of open and unassuming communication, voluntary reporting, incident reduction, and continuous improvement within the company. Your response matters. Respond wisely.*

***Be mindful of these beliefs and actively care for the safety of ourselves and others—on the job and away from it!***

